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**INTEGRATION HEALTH AND SOCIAL CARE**

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**1.0 EXECUTIVE SUMMARY**

- 1.1 An initial report relating to Integration was presented to full Council on 20th March 2014 and to NHS Highland Board on 1st April 2014. The report made a number of key recommendations in relation to the preferred model of integration and set out additional recommendations in relation to the creation of a Shadow Integration Board, appointment of a Chief Officer and requesting the identification of 4 Elected Members to sit on Shadow Integration Board in line with the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014.
- 1.2 The Council has confirmed Adult Services and Children and Families Social Work Services (inclusive of Criminal Justice Services which are subject to a national consultation ) will be delegated to the new partnership arrangements. Note- Criminal Justice is subject to a national review through the Community Planning Partnership. NHS Highland has confirmed all NHS Services in Argyll and Bute (planning, delivery and commissioned services) will be delegated to the new partnership arrangements.
- 1.3 The recruitment of a Chief Officer Health & Social Care has now been completed. Christina West, Acting Director of Operations Argyll and Bute CHP will take up this new post shortly.
- 1.4 The Scottish Government are expected to publish final Regulations and Guidance relating to the legislation by December 2014. The partnership is required to complete an Integration Scheme under these regulations which sets out our arrangements for the delivery of Health and Social Care Services across Argyll and Bute. The Integration Scheme must be submitted to the Scottish Government by Mid-February 2015 for sign off by 1<sup>st</sup> April 2015.
- 1.5 The Integration Joint Project team have completed the first phase of staff information sessions across localities including Coll, Tiree, Mull and Islay. In total 470 staff attended these initial information sessions and feedback was mainly positive. Further staff sessions are planned for December 2014 with input from Trade Unions in the design of the materials developed to give staff an opportunity to consider the benefits of more integrated working across services.

- 1.6 As part of the communication and engagement plan, sessions are currently being finalised to hold community events during December 2014 to share information and secure feedback from communities relating to our plans for developing the integration agenda across Argyll and Bute. We are also working with the Scottish Health Council to host conversation cafés across Argyll and Bute to secure feedback from smaller groups in our communities in relation to how we deliver more integrated health and social care services.

## **RECOMMENDATIONS**

It is recommended that the Community Services Committee note the following:

- a. The first meeting of the Shadow Integration Board took place on 10<sup>th</sup> September 2014 and Councillor Douglas Philand was appointed as Chair and Robin Creelman, NHS Non-Executive Director was appointed as Vice-Chair for an initial period of 2 years.
- b. The partnership completed the recruitment and selection of a Chief Officer. Christina West Acting Director of Operations Argyll and Bute CHP will take up post shortly.
- c. The Integration Scheme must be signed off by the Scottish Government before 1<sup>st</sup> April 2015. The partnership plan to submit the Integration Scheme to Scottish Government by Mid - February 2015. The draft Integration Scheme will be presented to a special Council meeting on 18 December 2014 and NHS Highland Board prior to submission.
- d. Initial staff information sessions have been completed across Argyll and Bute attended by 470 staff.
- e. Sessions are currently being finalised to hold community events during December 2014.

## INTEGRATION HEALTH AND SOCIAL CARE

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### 2.0 INTRODUCTION

- 2.1 An initial report relating to Integration was presented to full Council on 20<sup>th</sup> March 2014 and to NHS Highland Board on 1<sup>st</sup> April 2014. The report made a number of key recommendations in relation to the preferred model of integration and set out additional recommendations in relation to the creation of a Shadow Integration Board, appointment of a Chief Officer and requesting the identification of 4 Elected Members to sit on the Shadow Integration Board in line with the requirements of the legislation.
- 2.2 Argyll and Bute Council and NHS Highland are actively planning for the implementation of new arrangements to meet statutory duties and responsibilities that will shape the future delivery of Health and Social Care in Argyll and Bute as outlined within the Public Bodies (Joint Working) (Scotland) Act. This legislation places a duty on Local Authorities and NHS Boards to develop defined arrangements for the integration of Health and Social Care services in their area.

### 3.0 RECOMMENDATIONS

It is recommended that the Community Services Committee note the following:

- a. The first meeting of the Shadow Integration Board took place on 10<sup>th</sup> September 2014. Councillor Douglas Philand was appointed Chair and Robin Creelman was appointed Vice-Chair for an initial period of 2 years.
- b. The partnership completed the recruitment and selection of a Chief Officer. Christina West Acting Operations Manager for Argyll and Bute CHP will take up post in due course.
- c. The Integration Scheme must be signed off by the Scottish Government before 1<sup>st</sup> April 2015. The partnership plan to submit the Integration Scheme to Scottish Government by Mid - February 2015. The draft Integration Scheme will be presented to a special Council meeting on 18 December 2014 and NHS Highland Board prior to submission.

- d. Initial staff information sessions have been completed across Argyll and Bute attended by 470 staff
- e. Sessions are currently being finalised to hold community events during December 2014.

#### **4.0 DETAIL**

- 4.1 The Shadow Integration Board met for the first time on 10<sup>th</sup> September 2014. The remit of the Shadow Board is to oversee the recruitment of the Chief Officer post and start to ensure the work of the Programme Board and Joint Project Team produces the outputs required to set up the new partnership arrangements. The Shadow Integration Board will not have any legal powers until the 1<sup>st</sup> April 2015 which is in line with the regulations and guidance associated with the Act. The Chair of the Shadow Board is Councillor Douglas Philand. The Vice-Chair is Mr Robin Creelman, NHS Non-Executive Director. They will serve in these posts for an initial period of 2 years. The three other Elected Members nominated to be voting members of the Shadow Board are Councillors Mary Jean Devon, Anne Horn and Elaine Robertson.
- 4.2 The recruitment and selection process to appoint a Chief Officer Health & Social Care has now been concluded. The successful candidate is Christina West current Acting Director of Operations Argyll and Bute CHP who will shortly take up post.
- 4.3 The Scottish Government has recently issued guidance to assist partnerships to complete an Integration Scheme which is the formal process to secure agreement with the Scottish Government to set up the new partnership arrangements. The Integration Scheme will set out the details relating to governance, finance, performance, organisational development etc. The Scheme needs to be submitted by 5 January 2015 to Scottish Government to meet the statutory timeframe required to seek the authority to implement our new arrangements for the delivery of health and social care services from April 2015. The draft scheme was considered by the NHS Board at its meeting on 2<sup>nd</sup> December 2014 and will be considered at a special meeting of Argyll and Bute Council on 18 December 2014.
- 4.4 Initial staff information sessions have been completed across Argyll and Bute. In total 470 staff attended these initial sessions and further sessions are planned for December 2014. Materials for the next round of sessions are being planned in partnership with the Trade Unions. These sessions will focus on what integration means for staff working across health and the Council in the short term and looking forward to the medium and longer term. Dates for these sessions will be publicised shortly.
- 4.5 Sessions are currently being finalised to hold community events during December 2014 to share information and secure feedback from communities

relating to our plans for developing the integration agenda across Argyll and Bute.

- 4.6 The Integration Project Team are now assisting work stream leads to deliver key outputs across the 11 work streams. Work is progressing across Communication and Engagement, Commissioning, HR, Finance, IT, Performance Management, Property, Quality, Organisational Development, Operational Services and Corporate Services. A number of these work streams are contributing to the information required to populate the Integration Scheme as well as developing the specific outputs as detailed in their terms of reference.

## 5.0 CONCLUSION

- 5.1 Argyll and Bute Council and NHS Highland are working towards the implementation of a new Health and Social Care Partnership which will deliver improved outcomes and more integrated services for people across Argyll and Bute. The Partnership needs to meet new duties and responsibilities as detailed in the Public Bodies (Joint Working) (Scotland) Act 2014 Regulations and Guidance.

## 6.0 IMPLICATIONS

<i>Policy:</i>	In line with Scottish Government Legislation to improve health and social care outcomes for customers.
<i>Financial:</i>	The move to integrated budgets is set down in the regulations and guidance associated with the legislation.
<i>Legal:</i>	To meet the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014.
<i>Personnel:</i>	Implications for future OD joint planning activity going forward.
<i>Equal Opportunities:</i>	Process will follow regulations and guidance.
<i>Risk:</i>	The Council are required to meet new statutory measures under the Public Bodies (Joint Working) (Scotland) Act 2014.
<i>Customers:</i>	Improved outcomes for customers sits at the heart of this Scottish Government legislation.

**Policy Leads Councillor Dougie Philand / Councillor Mary Jean Devon**

**Executive Director Community Services Cleland Sneddon**

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